

ANNUAL ALLIANCE REPORT

**The Occupational Safety and Health Administration
Austin Area Office
And
The Mexican Consulate in Austin, Texas**

August 30, 2015

I. Alliance Background

A. Date Signed

August 26, 2013

B. Evaluation Period

The evaluation period covers August 30, 2014 through August 30, 2015. OSHA renewed the alliance on August 31, 2015.

C. Alliance Overview

To reach and inform Mexican nationals in Central Texas of their rights under OSHA. Implementation Team Members.

D. Implementation Team Members

The General Consulate of Mexico in Austin, Texas
Blanca Gaviño Arvizu, Mexican Consulate

The Occupational Safety & Health Administration

R. Casey Perkins, Area Director, USDOL/OSHA, Austin Area Office

Joann Natarajan, Compliance Assistance Specialist, USDOL/OSHA, Austin Area Office

II. Implementation Team Meetings

In person meetings were held on the following months: August 28, 2014; December 12, 2014; March 20, 2015; and August 28, 2015.

III. Activities and Products

Alliance Activity

- Training and Education – OSHA assisted the Consulate in finding low cost and free OSHA 10 hour classes in Spanish for Mexican Nationals offered by Workers Defense Project and Texas Department of Insurance.

- Outreach and Communication - OSHA participated in outreach events with the Consulate on a monthly basis. All of the events took place at the Consulate. The AAO CAS had an exhibit table at the Consulate to distribute materials to visitors approximately once per month. While on site, the CAS assisted the Consulate protection department with outside resources to help Mexican Nationals that have sought assistance from the Consulate.
- The AAO CAS communicates monthly with the Consulate with an email distribution list that highlights free safety classes, a summary of local fatality/accidents to raise awareness, and other helpful information.
- Promoting the National Dialogue on Safety and Health - OSHA has strengthened their relationship with the Consulate through dialogue on safety and health regarding fatalities to Mexican Nationals. The Austin office frequently has difficulty in reaching next of kin for deceased workers whose family resides in Mexico. Through contacts with the Consulate, the Austin office has been able to obtain good addresses for next of kin. OSHA has provided copies of Spanish OSHA publications for the Consulate to distribute to workers they contact including “All About OSHA” and construction quick cards.
- The Mexican Consulate has been an enthusiastic supporter of Labor Rights Week, with four OSHA outreach events planned at the Consulate for the week of August 31 – September 4th, 2015. The Consulate requested and was supplied with 100 OSHA pamphlets to include in info packets to distribute to customers during Labor Rights Week.

Alliance Products

- Training and Education - Approximately 800 Hispanic workers were reached through exhibit tables at Consulate events.

CSHO Monica Munoz has assisted with Spanish translation and participated in many of the exhibit events.

IV. Results

Type of Activity (Conference, Training, Print and Electronic Distribution, etc.)	Number of Individuals Reached or Trained
Exhibit tables	1600
Publications Disseminated	300
TOTAL	1900

V. Upcoming Milestones

The alliance was renewed on August 31st, 2015 for two years.

Report Prepared by: Joann Natarajan, Compliance Assistance Specialist, Austin Area Office.