

**ANNUAL ALLIANCE REPORT**  
**for**  
**T & T Staff Management, Inc. #110**  
**511 Executive Center Blvd.**  
**El Paso, TX 79902**  
**9/13/2013**

**I. ALLIANCE BACKGROUND**

**Date Signed: January 8, 2004 and resigned on August 14, 2007, August 25, 2009, and renewed on September 2, 2011.**

**Overview**

Alliance between the United States Department of Labor's Occupational Safety and Health Administration and T & T Staff Management, Inc. was established as a collaborative relationship to foster a safety and more healthful workplace for Americans working in the construction industries. The goal of the Alliance is to save lives, particularly in reducing and preventing exposure to construction hazards such as falls from elevations, struck-by and caught-in-between objects, and electrocution

**II. IMPLEMENTATION TEAM MEMBERS:**

Joann J. Figueroa/OSHA Area Director, Thad Steele, President T & T Staff Management Inc., Aaron Montoya, Vice President T&T Staff, Abraham Arzola, Compliance Assistance Specialist

**Contributors**

Aaron Montoya, Vice President;  
Rey Leyva, Safety Specialist;  
Richard Rivera, Safety Specialist;  
Fernando Vazquez, Safety Specialist;  
Elias Casillas III, Safety Specialist

**Evaluation Period**

This report covers September 2012 to August 2013

**Implementation Team Meetings**

October 6, 2011; June 28, 2012; September 20, 2012; February 14, 2013; & August 8, 2013

### III. EVENTS AND PRODUCTS

#### **Training and Education**

*(All training listed is presented in English or Spanish)*

- New Hire Safety Orientations (Construction, General Industry, Food Service, Home Health)
- OSHA 10 & 30 Hour Outreach Training
- Powered Industrial Lift Truck Operator Safety Training (Rough Terrain & General Industry) – Refresher Course
- Confined Space Training
- Hazard Communication Training
- Aerial Lift / Scissor Lift Operator Safety Training – Refresher Course
- Scaffolding Safety Training
- Trenching / Excavation Safety Training
- Emergency Evacuation Safety Training
- Skid Steer Operator Safety Training – Refresher Course
- National Safety Council CPR / First Aid Training
- Hand & Power Tool Safety Training
- Ladder Safety Training
- Safe Lifting Training
- Cuts & Strains Training
- National Safety Council Certified Flagger Training
- Fall Protection Safety Training
- Personal Protective Equipment Training -
- MSHA 8hr Refresher Training
- Youth Outreach General Industry Safety Training
- Supervisory Safety Responsibility Training
- Backhoe Operator Safety Training – Refresher Course
- Bloodborne Pathogens Training

#### **Developed Products**

10 Bilingual (English/Spanish) Tool Box Safety Training Handouts for use in the Construction Industry. Topics include:

- Trenching and Excavation / Zanjas y Excavaciones
- Extension Ladders/Escaleras de Extension
- Focus Four Hazards/Cuatro Mayores Riesgos
- Full Body Harness/Arnes de Cuerpo Completo
- Hazard Communication/Comunicacion de Riesgo
- Health Hazards in Construction/Peligros de Salud en La Construccion
- Safe Lifting Techniques/Tecnicas Seguras Para Levantar Cargas
- Step Ladders/Escaleras de Tijera
- Roofing Fall Protection/Proteccion de Caidas de Techos
- Single Ladders/Escalera Sencilla

All Tool Box Safety Trainings were placed on our website, [www.ttstaff.com](http://www.ttstaff.com) and are available for immediate download to any employer in the world with access to the internet.

**Outreach and Communication**

- Established web links on T&T website to OSHA and NSC websites
- On staff safety representative – Certified as a Flagger Instructor trainer
- Safety Specialists achieved certification from University of Texas at Arlington as Compliance Safety and Health Officers (CHSO)
- Continue to sponsor the lighted "Star" on the mountain which will be used to promote and represent employee safety in El Paso.
- Continue presenting General Industry safety orientation to youth ages 14-19 years old
- Distributed various OSHA educational materials and publications to El Paso based companies and provided materials to walk-ins
- Hosted an “OSHA Meet and Greet” for local companies to various El Paso companies regarding hot topics in the construction industry. Joann Figueroa (Area Director), Diego Alvarado (Assistant Area Director) and Abraham Arzola (Compliance Assistance Specialist) presented: El Paso Area Office Overview, OSHA Statistics, Compliance Assistance, OSHA Penalties and Preventing Falls in Construction.

**Promoting the National Dialogue on Workplace Safety and Health**

Continue to dialog with OSHA Education Centers in Region VI to try and expand safety training in English and Spanish for the El Paso, Far West Texas region. Continue partnership with the University of South Florida OSHA Training Institute in providing web links offering on-line OSHA 10 & 30 hour course.

**IV. RESULTS**

**EVENT/OUTREACH**

**PARTICIPANTS REACHED AND/OR TRAINED**

New Hire Safety Orientations:	English & Spanish Total: 3,679
Youth Outreach Safety Trainings:	English & Spanish Total: 30
10 Hour Construction Outreach Training:	English & Spanish, Total: 83
30 Hour Construction Outreach Training:	English & Spanish, Total: 17
OSHA Update 2012	English, Total: 70

Electronic Billboard/Marquee-Safety This Electronic Billboard reaches Slogan Campaign: literally thousands of commuters weekly. Number of workers affected: 1000 + weekly (\*\*not included in total below)

All Other Safety Trainings Provided: *Powered Industrial Truck Operator Safety Training (Rough Terrain, G.L); Confined Space; Hazard Communication; Aerial Lift I Scissor Lift; Scaffolding; Trenching & Excavation; Emergency Evacuation; Skid Steer; CPR/First Aid; Hand & Power Tool; Ladder; Safe Lifting; Cuts & Strains; Fall Protection; Personal Protective Equipment; MSHA 8hr refresher, Flagger training;*

English & Spanish Total: 539

**Total Trained: 4,418**

T & T Staff Management, Inc. has enjoyed a 25 percent reduction in injury claims for their own employees throughout the duration of this alliance.

#### **V. UPCOMING MILESTONES**

- Renew Alliance in 2013
- Continue Youth Outreach
- Continue Public Awareness through Marquee Sign-Safety Messages
- Continue Partnering with the University of Texas at Arlington OSHA Education Center
- Implement On-line Web Based New Hire Safety Orientation
- Schedule Free OSHA 10 Hour Construction Training Sessions in English and Spanish
- Host or Participate in an OSHA/Safety event open to the general public
- Establish web links to OSHA Local Emphasis Program (LEP) and National Emphasis Program (NEP) web pages