

ANNUAL ALLIANCE REPORT

Occupational Safety and Health Administration El Paso Area Office And the T&T Staff Management, Inc. #110

September 30, 2015

I. Alliance Background

A. Date Signed

Original - January 28, 2004; Renewal - August 14, 2007; Renewal - August 25, 2009; Renewal - September 02, 2011; Renewal - September 26, 2013; Renewal - September 10, 2015.

B. Evaluation Period

This report covers September 2014 to August 2015

C. Alliance Overview

The Alliance between the United States Department of Labor's Occupational Safety and Health Administration and T&T Staff Management, Inc., was established as a collaborative relationship to foster a safety and more healthful workplace for Americans working in the construction industries. The goal of the Alliance is to save lives, particularly in reducing and preventing exposure to construction hazards such as falls from elevations, struck-by and caught-in-between objects and electrocution.

D. Implementation Team Members

OSHA – El Paso Area Office

Diego Alvarado, El Paso Area Office, Area Director

Abraham Arzola, El Paso Area Office, Compliance Assistance Specialist

Alliance Participant – T&T Staff Management Inc.

Thad Steele, President

Aaron Montoya, Vice President

Penelope Simmons, Workers Compensation Specialist

II. Implementation Team Meetings

Alliance meeting - 10/7/14

Alliance meeting – 2/24/15

Alliance Meeting – 4/21/15

III. Activities and Products

Outreach and Communication

- Provided First Aid/CPR/AED training for El Paso Area Office Compliance Officers.
- Hosted a free University of Texas at Arlington OSHA Education Center Bloodborne Pathogens Class.
- Safety Specialists continued receiving Safety and Health courses from University of Texas at Arlington.
- Hosted Department of Labor OSHA and Wage & Hour employee misclassification meeting.
- Continue to sponsor the lighted "Star" on the mountain which will be used to promote and represent employee safety in El Paso.
- Distributed various OSHA educational materials and publications to El Paso based companies and provided materials to walk-ins.
- Delivered Speech at OSHA Workers' Memorial Day Safety Proclamation with City of El Paso.
- Hosted New OSHA Recordkeeping and Reporting Requirements presentation for construction employers.
- T&T Staff Management coordinated and assisted the OSHA El Paso Area Office with its annual OSHA Update Seminar. There were eighty one attendees representing fifty companies. There were several presentations given by the following personnel: Area Director Joann J. Figueroa, Assistant Area Director Diego Alvarado, Investigator Jeff Cedar, CAS Abraham Arzola, and OSHCON Consultant David Franco.
- Participated in OSHA's National Fall Prevention Stand Down. Provided Fall Protection Training to employees working on various construction sites throughout El Paso, Texas and hosted presentation delivered by OSHA El Paso Area Office Compliance Assistance Specialist.

Promoting the National Dialogue on Workplace Safety and Health

- Continue to dialog with OSHA Education Centers in Region VI to try and expand safety training in English and Spanish for the El Paso, Far West Texas region. Continue partnership with the University of South Florida OSHA Training Institute in providing web links offering on-line OSHA 10 & 30 hour course

Event/Outreach	Participants Reached and/or Trained
New Hire Safety Orientations:	English & Spanish Total: 4728
10 Hour Construction Outreach Training:	English & Spanish, Total: 17
30 Hour Construction Outreach Training:	English & Spanish, Total: 19

Safety Training and Education Courses	Total Participants Trained
Lift Truck Operator Safety Training (Rough Terrain & General Industry)	3333
Confined Space Training	
Hazard Communication Training	
Aerial Lift / Scissor Lift Operator Safety Training – Refresher Course	
Scaffolding Safety Training	
Trenching / Excavation Safety Training	
Emergency Evacuation Safety Training	
Skid Steer Operator Safety Training – Refresher Course	
National Safety Council CPR / First Aid Training	
Hand & Power Tool Safety Training	
Ladder Safety Training	
Safe Lifting Training	
Cuts & Strains Training	
National Safety Council Certified Flagger Training	
Fall Protection Safety Training	
Personal Protective Equipment Training	
MSHA 8hr Refresher Training	
Youth Outreach General Industry Safety Training	
Supervisory Safety Responsibility Training	
Backhoe Operator Safety Training – Refresher Course	
Bloodborne Pathogens Training	
<i>*Note: All training listed is presented in English or Spanish</i>	

Note: T&T Staff Management, Inc., has an Electronic Billboard Slogan Campaign which reaches literally thousands of commuters weekly. Number of workers affected: 1000 + weekly (**not included in total)

IV. Upcoming Milestones

- Continue seeking opportunities for Youth Outreach
- Continue Public Awareness through Marquee Sign-Safety Messages
- Continue Partnering with the University of Texas at Arlington OSHA Education Center when possible
- Schedule Free OSHA 10 Hour Construction Training Sessions in English and Spanish
- Establish web links to OSHA Local Emphasis Program (LEP) and National Emphasis Program (NEP) web pages