

**AGREEMENT RENEWING AN ALLIANCE**  
**BETWEEN**  
**EL PASO AREA OFFICE**  
**THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION**  
**U.S. DEPARTMENT OF LABOR**  
**AND**  
**T&T STAFF MANAGEMENT, INC.**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) El Paso Area Office and T&T Staff Management, Inc. continue to recognize the value of maintaining a collaborative relationship to foster safer and more healthful American workplaces. To that end, OSHA and T&T Staff Management Inc., hereby renew "in part" the Alliance signed January 9, 2004, and renewed August 14, 2007, August 25, 2009, September 2, 2011 and September 26, 2013, with a continued emphasis on preventing exposure to construction and general industry safety hazards (such as but not limited to falls, electrocution, struck-by, caught-in or between). Specifically, OSHA and T&T Staff Management, Inc. are committed to providing T&T Staff Management, Inc. members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act). Through the Alliance, the organizations will continue to address exposure to construction and general industry safety hazards (such as but not limited to falls, electrocution, struck-by, caught-in or between). In renewing this Alliance, OSHA and T&T Staff Management Inc. recognize that OSHA's State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following goals related to raising awareness of OSHA's rulemaking and enforcement initiatives:

- To share information on OSHA's National/Regional/Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the construction rulemaking process.
- To share information on occupational safety and health laws and standards, such as falls, electrocution, struck-by, caught-in or between and heat illness hazards including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on construction issues to help forge innovative solutions in the workplace or to provide input on construction and general industry safety and health issues.

- To encourage worker participation in workplace safety and health by providing safety information during visits to members' jobsites and involving employees during jobsite assessments, inspections and audits.

### Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for construction workers regarding such as but not limited to falls, electrocution, struck-by, caught-in or between and to communicate such information to constituent employers and workers.
- To deliver or arrange for the delivery of OSHA 10 Hour Construction and General Industry courses in English and Spanish.

### Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and OSHA's and the T&T Staff Management, Inc., Web sites) to employers and workers in the industry.
- To speak, exhibit, or appear at OSHA's or T&T Staff Management, Inc. conferences, local meetings, or other safety training events.
- To share information among OSHA personnel and industry safety and health professionals regarding T&T Staff Management, Inc. good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the El Paso Area Office and any other appropriate

offices. OSHA will encourage State Plan States' and OSHA On-site Consultation Projects' participation on the team.

This agreement will remain in effect for three years. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 10<sup>th</sup> day of September, 2015.

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Diego Alvarado Jr.  
Area Director  
Occupational Safety and  
Health Administration

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Thad Steele  
President  
T&T Staff Management, Inc.