



Motor Vehicle Safety for Employers

Management provides the leadership, vision, and resources needed to ensure effective work vehicle and roadway safety. To do this, employers should:

- ▲ Commit to work vehicle and roadway safety and allocate adequate time and resources necessary for vehicle maintenance and driver training.
- ▲ Provide work vehicles that offer the highest possible levels of worker protection in the event of a crash.
- ▲ Implement a comprehensive preventative maintenance program with scheduled checks and services to ensure that your work vehicles operate safely.
- ▲ Ensure all drivers have a valid driver's license for the type of vehicle that they will be operating.
- ▲ Institute a driver's training program that provides initial, ongoing, and refresher training to keep employees focused on safe driving principles.
- ▲ Establish, with employee input, policies on seat belt use, distracted driving, impaired driving, and accident or mechanical failure reporting.
- ▲ Review operational procedures to ensure that the procedures are not causing or contributing to employee distracted driving.
- ▲ Ensure that workloads and work schedules allow employees to drive at a safe speed and obey any applicable hours-of-service regulations.
- ▲ Establish an accident investigation process to determine the root cause and whether any changes in policy or practices are needed.
- ▲ Ensure vehicles that employees operate for their entire shift, or a majority of their shift, have appropriate heating and cooling, where possible.

