

ANNUAL ALLIANCE REPORT

**U.S. Department of Labor
Occupational Safety and Health Administration
San Antonio Area Office
And
Consulate General of Mexico in San Antonio**

August 26, 2014

I. Alliance Background

A. Date Signed

August 26, 2013

B. Evaluation Period

August 26, 2013 – August 26, 2014

C. Overview

To provide OSHA training to small contractors in the construction industry and others with information, guidance, and access to training resources that will help them protect employees' health and safety, particularly in reducing and preventing exposure to occupational safety and health hazards such as heat stress, electrical, falls, struck-by, and caught-between hazards in the construction industry. This alliance provides educating small businesses on creating and having a safety/health program for their business.

In this alliance we will conduct safety and health training meetings, in Spanish with the small contractors and their workers who only speak Spanish. Classes and briefing will include: workers' rights, employer responsibilities, employee responsibilities, heat stress prevention and recognition, preventing falls, and other hazards at the construction sites.

D. Implementation Team Members

OSHA

Kelly Knighton, Area Director (AD), San Antonio Area Office

Raul Carrillo, Compliance Assistance Specialist (CAS), San Antonio Area Office

Consulate of Mexico

Veronica Castro, Program Manager, Consulate of Mexico

II. Implementation Team Meetings

- August 6, 2013
- April 4, 2014

In addition to these formal meetings, the Alliance coordinators from both groups maintained regular contact throughout the reporting period to monitor the Alliance's progress and results.

III. Results

The following table summarizes the Alliance's activities in support of the goals in the Alliance agreement.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives Goal 1:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached
Training	All About OSHA	Workers' Rights	50
Speech	Workers' Rights and OSHA Regulations	Temp Workers	90
Training	Construction Job Safety Analysis	Falls, Electrical, Trenching	80
Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives Goal 2:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached
Training and Education Goal 1:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached
Exhibit	Heat Stress Hazard Prevention	Heat Stress	120
Training	OSHA 10 Hour Construction Class (Spanish)	Worker Safety	80
Training and Education Goal 2:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached
Outreach and Communication Goal 1:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached

Outreach and Communication Goal 2:			
Activity Type	Activity Name/Summary	OSHA Initiative Supported	Number Reached
TOTAL			420

IV. Upcoming Milestones

The Alliance plans to continue educating the minority workers and exceed the goals for the next evaluation year.

- Conduct a 10 hour construction course, in Spanish 5/5-6//2015