

U.S. Department of Labor
Occupational Safety and Health Administration
1000 South Pine Island Road
Suite 100
Fort Lauderdale, FL 33324
Phone: 954-424-0242 Fax: 954-424-3073



Citation and Notification of Penalty

To:
Ric-Man International, Inc.
and its successors
2601 Wiles Rd
Pompano Beach, FL 33073

Inspection Number: 980215
Inspection Date(s): 06/10/2014 - 12/09/2014
Issuance Date: 12/09/2014

Inspection Site:
Bonaventure Boulevard
San Michelle Drive
Weston, FL 33326

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/09/2014. The conference will be held by telephone or at the OSHA office located at 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 980215

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Issuance Date: 12/09/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.410(a)(1): Each dive team member did not have the experience or training necessary to perform assigned tasks in a safe and healthful manner, (is applicable to the construction standard by 29 CFR 1926.1076 that incorporates the General Industry requirement):

- a. On or about June 10, 2014, at the above addressed job site, an employee performing diving operations in an excavation and lake did not have the experience and training in the use of tools, equipment, systems, techniques required to perform these underwater tasks in a safe manner.
- b. On or about June 10, 2014, at the above addressed job site, an employee Dive Tender performing diving operations in excavation did not have the experience and training in the use of tools, equipment, systems, techniques, emergency procedures or training in diving required to perform these underwater tasks in a safe manner.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.410(b)(1): 29 CFR 1910.410(b)(1): Each dive team member was not assigned a tasks in accordance with the employee's experience or training, except that limited additional tasks may be assigned to an employee undergoing training provided that these tasks are performed under the direct supervision of an experienced dive team member.

On or about June 10, 2014, at the above addressed excavation dive site, the employer did not assigned tasks according to the employees experience or training for diving operations in an excavation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 980215
Inspection Date(s): 06/10/2014 - 12/09/2014
Issuance Date: 12/09/2014



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.410(a)(3): All dive team members were not trained in cardiopulmonary resuscitation and first aid (American Red Cross standard course or equivalent:

On or about June 10, 2014, at the above addressed job site, an employee Dive Tender performing diving operations in excavation did not have the CPR training while working in an excavation filled with water.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.421(d): Planning of a diving operation did not include an assessment of the safety and health aspects of the following:

1. On or about June 10th, 2014, at the above addressed excavation dive site, the employer did not assess the hazards of the underwater conditions such as but not limited to underwater obstructions and visibility.
2. On or about June 09, 2014, at the above addressed dive site, employee diving in an excavation filled with water 12 feet deep was not evaluated to determine their physical fitness to dive.
3. On or about June 09, 2014, the employer failed to assess and plan the emergency procedures for employees diving in a lake located on the east side.
4. On or about June 10, 2014, the employer failed to assess and plan the emergency procedures for employees diving in an excavation lake located on the east side.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.421(f)(1)(iii): Dive team members were not briefed on any unusual hazards or environmental conditions likely to affect the safety of the diving operation, (is applicable to the construction standard by 29 CFR 1926.1081 that incorporates the General Industry requirement):

On or about June 10, 2013, at the above addressed job site, the employer did not brief the dive team members on the hazards associated with diving in limited visibility in the excavation.

1. AT&T Conduit
2. Exposed rebar from the broken RCP
3. Zero visibility
4. Working with a five inch diameter hose connected to a dewatering water pump

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014

Proposed Penalty:

\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.421(g): The breathing gas supply system, including reserve breathing gas supplies, masks, helmets, thermal protection, and bell handling mechanism (when appropriate), were not inspected prior to each dive:

On or about June 10, 2014, at the above addressed dive site, the employer did not inspect the air compressor, filters, or regulator prior to each dive.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.422(b)(3): The employer did not provide means to assist an injured diver from the water or into a bell:

a) On or about June 09, 2014, at the above addressed dive site, the employer did not provide employees who were members of a dive team, and who were engaged in diving operations a means to assist an injured diver from the lake.

b) On or about June 10, 2014, at the above addressed dive site, the employer did not provide employees who were members of a dive team, and who were engaged in diving operations a means to assist an injured diver from an excavation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014

Proposed Penalty:

\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 980215
Inspection Date(s): 06/10/2014 - 12/09/2014
Issuance Date: 12/09/2014



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.422(c)(1)(i): An operational two-way Communication system was not provided during a surface supplied air or mixed-gas between the diver and a dive team member at the dive location.

On or about June 10, 2014, at the above addressed dive site, the employer did not provide employees engaged in diving operations with two-way voice communications between the supplied air diver and a dive team member, which could be used for emergency assistance and safety related to direction.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.425(c)(6): A diver-carried reserve breathing gas supply was not provided when the diver was prevented by the configuration of the dive area from ascending directly to the surface during surface-supplied air diving:

On or about June 10, 2014, at the above addressed job site, the employer exposed an employee to the hazard of drowning and arterial gas embolism, while performing diving operations without an independent, backup air supply during hazardous underwater diving operations such as, clearing the pipe from mud, cutting rebar of a 42 inch reinforced concrete pipe.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.430(b)(1): Compressors used to supply air to the diver were not equipped with a volume tank with a check valve on the inlet side, a pressure gauge, a relief valve and a drain valve, (is applicable to the construction standard by 29 CFR 1926.1085 that incorporates the General Industry requirement):

On or about June 10, 2014, at the above addressed job site, the employer did not provide the dive team members who were using a surface supplied air compressor was not equipped with a volume tank while performing underwater operations.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.430(b)(2): Air compressor intakes were not located away from areas containing exhaust or other contaminants:

On or about June 10, 2014, at the above addressed job site, the employer did not ensure the air compressor intakes were away from areas containing exhaust or other contaminants.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 10 b

Type of Violation: **Serious**

29 CFR 1910.430(b)(4): The output of air compressor systems was not tested for air purity every 6 months by means of samples taken at the connection to the distribution system, except that non-oil lubricated compressors need not be tested for oil mist:

On or about June 10, 2014, at the above addressed job site, the employer was using an air compressor to provide air to a diver that had not been tested for output and air purity by samples taken at the air distribution system.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.430(c)(3)(i): Umbilical were not marked in 10-foot increments to 100 feet beginning at the diver's end, and in 50-foot increments thereafter:

On June 10, 2014, at the above addressed dive site, the employer did not provide the diver with an umbilical that was marked in increments of 10 feet while in the process of removing debris and installing bricks to plug the 42 inch reinforced concrete pipe. The employee was exposed to the hazard of drowning and arterial gas embolism.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.430(j)(2)(iii): Diver(s) were not equipped with a safety harness with a lifting point capable of distributing the full force of the line over the diver's body:

On or about June 10, 2014, at the above addressed job site, the employer did not equip the diver with a safety harness while performing diving operations in an excavation 12 feet deep.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 980215
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Issuance Date: 12/09/2014



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1926.1053(b)(6): Unsecured ladder(s) were used on surfaces that were not stable and level:

On or about June 10, 2014, at the above referenced job site, employees used an extension ladder for access and egress immersed in approximately 12-feet of water creating an unstable surface.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1926.652(a)(1): Each employee in an excavation was not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c) and had not complied with 652(b):

On or about June 10, 2014, at an excavation at the intersection of Bonaventure Blvd. and San Michelle Drive, in Weston, Florida, the employer failed to provide cave-in protection for employees working inside an excavation that was approximately 12-feet deep.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/15/2014

Proposed Penalty:

\$70000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 980215
Inspection Date(s): 06/10/2014 - 12/09/2014
Issuance Date: 12/09/2014



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.420(a): The employer did not maintain a safe practices manual,

Or on about June 10, 2014, at the above addressed work site, the employer did not maintain a safe practices manual to address the safety and health of the employees who were engaged in diving and excavation operations.

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.421(c)(3): An American Red Cross standard first aid handbook or equivalent and a bag type manual resuscitator was not available at the dive location, (is applicable to the construction standard by 29 CFR 1926.1081 that incorporates the General Industry requirement):

On or about June 10, 2014, at the above addressed dive site, the employer did not provide a first aid book or a bag-type manual resuscitator at the dive location.

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$0.00



Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.423(d)(1): The employer did not record and maintain for each diving operation:

1. On or about June 10, 2014, at the above addressed job site, the employer did not record and maintain the dive team members including the designated person-in-charge for each diving operation.
2. On or about June 10, 2014, at the above addressed job site, the employer did not record and maintain the date, time and location for each diving operation.
3. On or about June 10, 2014, at the above addressed job site, the employer did not record and maintain surface or underwater conditions for each diving operation.
4. On or about June 10, 2014, at the above addressed job site, the employer did not record and maintain the maximum depth and bottom time for each diving operation.

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 3 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.430(g)(4): A timekeeping device was not available at each dive location, (is applicable to the construction standard by 29 CFR 1926.1090 that incorporates the General Industry requirement):

On or about June 10, 2013, at the above addressed dive site the employer did not provide employees who were engaged in diving operations, a timekeeping device for each dive operation.

Date By Which Violation Must be Abated:

12/16/2014

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 980215
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Citation and Notification of Penalty

Company Name: Ric-Man International, Inc.

Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326

Citation 3 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.440(b)(3)(vi): Equipment inspections and testing records (1910.430) - current entry or tag, or until equipment is withdrawn from service;

On or about June 10, 2014, at the above addressed job site, the employer did not have testing records to identify inspected equipment by not affixing a current entry tag.

Date By Which Violation Must be Abated:

Proposed Penalty:

12/16/2014

\$0.00

A handwritten signature in blue ink, appearing to read "C. Eastmond", written over a horizontal line.

Condell Eastmond
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1000 South Pine Island Road
Suite 100
Fort Lauderdale, FL 33324
Phone: 954-424-0242 Fax: 954-424-3073



INVOICE / DEBT COLLECTION NOTICE

Company Name: Ric-Man International, Inc.
Inspection Site: Bonaventure Boulevard, San Michelle Drive, Weston, FL 33326
Issuance Date: 12/09/2014

Summary of Penalties for Inspection Number	980215
Citation 1, Serious	\$91000.00
Citation 2, Willful	\$70000.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$161000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

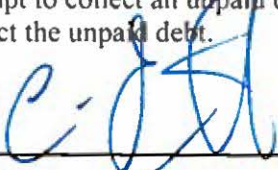
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

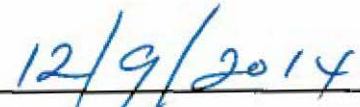
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Condell Eastmond

Area Director



Date