

U.S. Department of Labor

Occupational Safety and Health Administration
100 N. Broadway
Suite 470
Wichita, KS 67202
Phone: 316-269-6644 Fax: 316-269-6185



Citation and Notification of Penalty

To:

Screen It Graphics of Lawrence, Inc., dba Grandstand
Sportswear and Glassware
3840 Greenway Circle
Lawrence, KS 66046

Inspection Number: 912561

Inspection Date(s): 06/18/2013 - 12/06/2013

Issuance Date: 12/16/2013

Inspection Site:

3840 Greenway Circle
Lawrence, KS 66046

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/16/2013. The conference will be held by telephone or at the OSHA office located at 100 N. Broadway, Suite 470, Wichita, KS 67202 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 912561

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware

Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Issuance Date: 12/16/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 100 N. Broadway, Suite 470, Wichita, KS 67202**

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____

By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(f): The employee was required to use a respirator without being fit tested with the same make, model, style and size of respirator that was to be used:

Employees working in the decal ink mixing room were exposed to illness from inhalation hazards. Employees had been fit tested for respirator use but not with the same make, model, and size being used to ensure a proper fit. Employees working in the decal ink room were exposed to cadmium above the action level.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

U.S. Department of Labor
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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.1018(e)(2): Initial monitoring was not performed for each workplace, or work operation covered by 29 CFR 1910.1018 to accurately determine the airborne concentration of inorganic arsenic to which employees may be exposed:

Employees working in the production area were exposed to illness in that initial monitoring was not performed to determine the presence of inorganic arsenic to evaluate and control employee exposure.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
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01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.1018(j)(1)(i): The employer did not provide and assure that employees wear coveralls or similar full-body work clothing where the possibility of skin or eye irritation exists:

Employees working in the production area were exposed to illness from dermal and ingestion hazards for exposure to inorganic arsenic. Coveralls or similar full-body work clothing had not been provided to employees.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.1018(j)(1)(ii): The employer did not provide and assure that employees wear gloves, and shoes or coverlets where the possibility of skin or eye irritation exists:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Shoe or shoe coverlets had not been provided to employees. Gloves were provided but the employer did not ensure that they were used.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 3 c Type of Violation: **Serious**

29 CFR 1910.1027(i)(1)(i): The employer did not provide and assure that employees wear coveralls or similar full-body work clothing where the possibility of skin or eye irritation exists:

Employees working in the production area and in the decal ink room were exposed to illness from dermal and ingestion hazards from exposure to cadmium. The employer did not provide coveralls or similar full-body work clothing to the employees.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation 1 Item 3 d Type of Violation: **Serious**

29 CFR 1910.1027(i)(1)(ii): The employer did not provide and assure that employees use gloves, head coverings, and boots or foot coverings where the possibility of skin or eye irritation exists:

Employees working in the production area and in the decal ink room were exposed to illness from dermal and ingestion hazards from exposure to cadmium. The employer did not provide head coverings and boots or foot coverings to employees. Gloves were provided but the employer did not ensure that they were used.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.1018(k)(1): All surfaces were not maintained as free as practicable of accumulations of inorganic arsenic:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Accumulations of inorganic arsenic were discovered in the following locations:

- a) In the production area, on the ink shelf.
- b) In the production area, south southeast wall, across from machine G2, on the melting station work surface.
- c) In the production area, on top of machine G5.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:	01/31/2014
Proposed Penalty:	\$4900.00



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.1025(h)(1): All surfaces were not maintained as free as practicable of accumulations of lead:

Employees were exposed to illness from accumulations of lead which were discovered in the following locations:

- a) In the break room, on the left side of the sink next to the coffee pot.
- b) In the break room, on the lunch table.
- c) In the decal ink room, on the mixing table.
- d) In the decal ink room, on the floor between the mixing table and the ink mill.
- e) In the production area, on the ink shelf.
- f) In the production area, on the top of machine G6.
- g) In the production area, melting station on the south southeast wall.
- h) In the production area, on top of machine G5.
- i) In the production area, on the break room door handle.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.1027(k)(1): Surfaces were not maintained as free as practicable of accumulations of cadmium:

Employees were exposed to illness from accumulations of cadmium which were discovered in the following locations:

- a) In the break room, on the left side of the sink next to the coffee pot.
- b) In the break room, on the lunch table.
- c) In the decal ink room, on the mixing table.
- d) In the decal ink room, on the floor between the mixing table and the ink mill.
- e) In the production area, on the ink shelf.
- f) In the production area, on top of machine G6.
- g) In the production area, melting station on the south southeast wall.
- h) In the production area, on top of machine G5.
- i) In the production area, on the break room handle.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.1018(k)(2): Floors and other accessible surfaces contaminated with inorganic arsenic were cleaned by shoveling and/or brushing where vacuuming or other relevant methods were effective:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Floors in the production area were cleaned with dry mop methods.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.1025(h)(2)(ii): Shoveling, sweeping or brushing methods were used to remove lead accumulations where vacuuming or other equally effective methods were available and feasible:

Employees working in the production area were exposed to illness from dermal and ingestion hazards of lead. Floors in the production area were cleaned with dry mop methods.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

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Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.1027(k)(3): Surfaces contaminated with cadmium were not cleaned by vacuuming or other methods that minimized the likelihood of cadmium becoming airborne, wherever possible:

Employees working in the production area and in the decal ink room were exposed to illness from dermal, ingestion, and inhalation hazards from cadmium exposure. Printing machines, shelves, work benches, and melting station benches and equipment contaminated with cadmium were not cleaned by vacuuming to reduce the risk of cadmium becoming airborne.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 5 d Type of Violation: **Serious**

29 CFR 1910.1027(k)(5): Shoveling, dry or wet sweeping and brushing were used where vacuuming or other methods that minimize the likelihood of cadmium becoming airborne had not be tried and/or had been found effective:

Employees working in the production area and the decal ink mixing room were exposed to illness from dermal and ingestion hazards of cadmium. Floors and work surfaces were cleaned with dry mopping methods.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

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Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.1018(k)(4): A written housekeeping and maintenance plan for inorganic arsenic which lists the appropriate frequencies for carrying out housekeeping operations and for cleaning and maintaining dust collection equipment was not kept and available for inspection by the Assistant Secretary:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. The employer had not developed or implemented a written housekeeping and maintenance plan for inorganic arsenic.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
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Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.1018(o)(1)(ii)(A): The training did not include the information in appendix A:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Employees had not been trained to recognize and control exposure to inorganic arsenic through the use of appropriate personal protective equipment.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.1018(m)(1): Clean change rooms equipped with storage facilities for street clothes and separate storage facilities for protective clothing and equipment, in accordance with 29 CFR 1910.141(e), were not provided for employees working in regulated areas or in areas subject to the possibility of skin or eye irritation from inorganic arsenic:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Employees were not provided with clean change rooms for the storage and separation of street clothes from the work environment.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.1018(m)(2)(i): Employees working in regulated areas, or subject to the possibility of skin or eye irritation from inorganic arsenic were not required to shower at the end of the work shift:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Employees were not required to shower at the end of the work shift to remove residual inorganic arsenic from the body.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.1018(m)(3)(ii): Employees working in regulated areas, or subject to the possibility of skin or eye irritation from exposure to inorganic arsenic were not required to wash their hands and face prior to eating:

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to inorganic arsenic. Employees were observed with drinks in the production area and were not required to wash prior to lunch break.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1025(d)(2): An initial determination was not made to determine if any employee may be exposed to lead at or above the action level:

Employees in the production area and in the decal ink mixing room were exposed to illness in that initial monitoring was not performed to determine the presence of lead to evaluate and control employee exposure.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(i): Employee(s) working in an area where there is potential exposure to airborne lead at any level were not informed of the content of Appendices A and B of 29 CFR 1910.1025:

Employees working in the production area and in the decal ink mixing room were exposed to illness from lead exposure. Employees that were exposed to airborne lead were not informed or aware of the content of Appendices A and B of 29 CFR 1910.1025, the lead standard.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

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Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.1027(d)(1)(i): The employer did not determine whether any employee was exposed to cadmium at or above the action level:

Employees working in the production area and in the decal ink room were exposed to illness in that initial monitoring was not performed to determine the presence of cadmium and to evaluate and control employee exposure.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.1027(j)(4)(i): The employer did not ensure that tables for eating were maintained free of cadmium:

Employees were exposed to illness from dermal and ingestion hazards in that the lunch room tables were found to be contaminated with cadmium.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.1027(k)(2): All spills and sudden releases of material containing cadmium were not cleaned up as soon as possible:

Employees working in the production area and the decal ink mixing room were exposed to illness from dermal and ingestion hazards from cadmium. Spills containing cadmium ink dust, granules, and chunks as well as resolidified ink that was not in containers was found on shelves, the melting station bench, work benches next to the printing machines, and on the printing machines.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a Type of Violation: **Serious**

29 CFR 1910.1027(l)(1)(i)(A): The employer did not institute a medical surveillance program for all employees who were or potentially were exposed to cadmium at or above the action level:

Employees working in the decal ink room were exposed to illness from dermal, ingestion, and inhalation exposure to cadmium. Air sampling indicated employee exposure over the action level and the employer had not instituted a medical surveillance program.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

Proposed Penalty:

\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 16 b Type of Violation: **Serious**

29 CFR 1910.1027(l)(1)(ii): The employer did not provide the limited medical examination specified in 29 CFR 1910.1027(l)(6) to determine an employee's fitness for using a respirator:

Employees working in the decal ink room were exposed to injury. Employees required to wear half face, tight-fitting respirators had not been provided a medical evaluation prior to respirator use to evaluate health status and the ability to use a respirator.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 16 c Type of Violation: **Serious**

29 CFR 1910.1027(l)(2)(i): The employer did not provide an initial (preplacement) examination to all employees covered by the medical surveillance program required in 29 CFR 1910.1027(l)(1)(i):

Employees working in the production area and in the decal ink mixing room were exposed to illness from dermal, ingestion, and inhalation hazards from cadmium exposure. Air sampling in the decal ink mixing room indicated employee exposure above the action level and the employer did not provide an initial (preplacement) examination regarding cadmium exposure.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.1027(m)(3)(ii): The warning labels for containers of contaminated protective clothing, equipment, waste, scrap, or debris did not include at least the following information:

DANGER
CONTAINS CADMIUM
MAY CAUSE CANCER
CAUSES DAMAGE TO LUNGS AND KIDNEYS
AVOID CREATING DUST

Employees working in the production area were exposed to illness from dermal and ingestion hazards from exposure to cadmium. Containers (coffee cups) used for dispensing and storing ink containing cadmium were not labeled with contents or a danger/hazard warning.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.1027(m)(4)(i): The employer did not institute a training program for all employees who were potentially exposed to cadmium, ensure employee participation in the program, and maintain a record of the contents of such program:

Employees working in the production area and the decal ink mixing room were exposed to illness from dermal and ingestion hazards from cadmium exposure. Employees had not been trained to recognize and control exposure to cadmium through the use of appropriate personal protective equipment.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

Employees were exposed to injury/illness from dermal, ingestion, and inhalation hazards from exposure to hazardous chemicals. The employer had not developed or implemented a written hazard communication program to ensure that employees were aware of the hazards associated with the chemicals with which they work. Hazardous chemicals used in the facility included but were not limited to acetone, screen wash, and inks containing lead and cadmium.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 20 a Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

Employees working in the production area were exposed to injury/illness from exposure to hazardous chemicals. Containers of acetone and screen wash located at the printers work stations were not labeled with the identity of the contents.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

Proposed Penalty:

\$4900.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 20 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

Employees working in the production area were exposed to injury/illness from exposure to hazardous chemicals. Containers of acetone and screen wash located at the printers work stations were not labeled with an appropriate hazard warning.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:

01/31/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 912561
Inspection Date(s): 06/18/2013 - 12/06/2013
Issuance Date: 12/16/2013



Citation and Notification of Penalty

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046

Citation 1 Item 21 Type of Violation: **Serious**

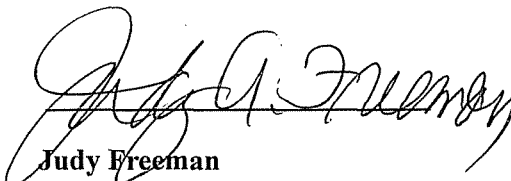
29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

Employees were exposed to injury/illness from exposure to hazardous chemicals. Employees had not been provided with training or information regarding the hazardous chemicals with which they work. Hazardous chemicals used in the facility included but were not limited to acetone, screen wash, and inks containing lead, cadmium, and inorganic arsenic.

29 CFR 1903.19(d)(1) requires certification and documentation that the abatement of the above violation is complete.

Date By Which Violation Must be Abated:
Proposed Penalty:

01/31/2014
\$4900.00


Judy Freeman
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
100 N. Broadway
Suite 470
Wichita, KS 67202
Phone: 316-269-6644 Fax: 316-269-6185



INVOICE / DEBT COLLECTION NOTICE

Company Name: Screen It Graphics of Lawrence, Inc., dba Grandstand Sportswear and Glassware
Inspection Site: 3840 Greenway Circle, Lawrence, KS 66046
Issuance Date: 12/16/2013

Summary of Penalties for Inspection Number	912561
Citation 1, Serious	\$102900.00
TOTAL PROPOSED PENALTIES	\$102900.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

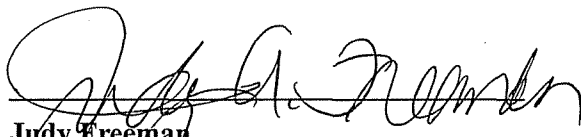
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Judy Freeman
Area Director

12.16.2013
Date