

U.S. Department of Labor
Occupational Safety and Health Administration
1441 Main Street
Room 550
Springfield, MA 01103
Phone: 413-785-0123 Fax: 413-785-0136



Citation and Notification of Penalty

To:
Wyman Gordon Company
and its successors
PO Box 8001
244 WORCESTER STREET
North Grafton, MA 01536

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015

Inspection Site:
244 WORCESTER STREET
North Grafton, MA 01536

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment

to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/04/2015. The conference will be held by telephone or at the OSHA office located at 1441 Main Street, Room 550, Springfield, MA 01103 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1069465

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536
Issuance Date: 12/04/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1441 Main Street, Room 550, Springfield, MA 01103**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 1 Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that, employees were exposed to crushing and struck by injuries:

While performing a site specific targeting inspection walkthrough from June 8 through June 12, 2015 at the Wyman Gordon facility in North Grafton, Massachusetts, four employees were observed operating powered industrial trucks without wearing seat belts exposing them to serious injuries in the event of a tip-over or other accident.

Among other methods, one feasible and acceptable abatement method to correct this hazard would be to institute an active observation program which would include the requirements of ASME B56.1-2000 5.3.19. The ASME standard states that an active operator protection device or system, when provided, shall be used. The program should be installed including retraining and other corrective actions and the observations should be documented and tracked to allow for analysis of the data.

Date By Which Violation Must be Abated: 12/23/2015
Proposed Penalty: \$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The facility was not kept clean to the extent that the nature of the work allowed.

- a. Catwalk - unused equipment and dust/oil on the catwalk creating slip and fall hazard
- b. 35,000 ton press - extension cords and equipment creating a tripping hazard
- c. 50,000 ton press pump room - oil and water on steel grating creating slip, trip, fall hazards

Date By Which Violation Must be Abated:
Proposed Penalty:

01/25/2016
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.37(b)(4): Signs were not posted along the exit access indicating the direction of travel to the nearest exit and exit discharge when the direction of travel to the exit or exit discharge was not immediately apparent:

Forge Shop and Office Building, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts;
The employer did not ensure signs were posted along exit access to indicate the direction of travel to the nearest exit.

- a. Forge Shop - large space in aisle ways and grinding area where no exits are visible
- b. Main Office Building - hallways are not straight and exit signs are blocked which could confuse employees in an emergency

Date By Which Violation Must be Abated:
Proposed Penalty:

12/23/2015
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit was not marked "Not an Exit" or similar designation, or identified by a sign indicating its actual use (e.g. closet):

Facility wide, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not ensure that each doorway or passage along an exit route that could be mistaken for an exit was identified as "not an exit" or similar designation.

- a. Door by the Forge Shop Office not marked
- b. Door in the 50,000 ton press pump room
- c. Several doors in the office area that go to offices and closets

Date By Which Violation Must be Abated:

12/23/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company

Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

50,000 ton press pump room, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; Sodium hydroxide is used in the pump room to limit bacteria growth in pressurized cylinders that have water in them. The eyewash in the pump room did not have sufficient pressure to clear an employee's eyes of chemicals in the event of an accidental exposure.

Date By Which Violation Must be Abated:

12/10/2015

Proposed Penalty:

\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

Facility wide, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not mount, locate or identify fire extinguishers so that they were accessible without subjecting employees to injuries. Multiple fire extinguishers were blocked or not mounted, preventing ready access to employees.

- a. Spray area – the fire extinguisher was blocked by debris, wood, and barrels
- b. Forge shop - the fire extinguisher was blocked by barrels, trash, and dunnage
- c. Forge shop - the fire extinguisher was blocked by a metal bench
- d. Supervisor's desk in Forge shop – the fire extinguisher on the floor and not mounted

Date By Which Violation Must be Abated:
Proposed Penalty:

12/14/2015
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guard(s) were not provided where the periphery of the blades was less than seven feet from the floor or working level;

Die Shop, Oil heater for machine 6045, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not ensure fan blades were provided with guards where the periphery of the blades was less than seven feet from the working level and approximately 4 inches from the open side of the machine. The side cover of the oil heater had been removed, exposing employees to unguarded fan blades.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/14/2015
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.303(b)(1)(iv): Electric equipment was not free from the recognized hazard of damaged insulation.

Forge Shop, Wyman and Gordon, 244 Worcester Street, North Grafton, Massachusetts; Extension cords were in use with damage to the outer jackets and some with exposed, energized conductors, exposing employees to electric shock hazards from the 120 VAC circuits.

- a. The cord used to charge the JLG lift had exposed conductors
- b. The cord used to charge Instrument Department Golf Cart #3 had exposed conductors
- c. The cord used to power the spotlight for PIT repairs in the hut had exposed conductors after a forklift was driven off with the light attached and pulled the wires free from the light

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/16/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not ensure that listed and labeled equipment was used in accordance with the instructions included in the listing or labeling. On or about June 9, 2015, employees were exposed to electric shock hazards where 120 VAC electrical equipment was used outside of the approved listing labeling as tested by a National Recognized Testing Laboratory.

- a. Dimensional inspectors, by the Marvel Saws, were using a cart with a Relocatable Power Tap which was powered via an extension cord
- b. Photo shop employees were using testing equipment powered by a series of extension cords and Relocatable Power Taps
- c. At the spray booth, a Relocatable Power Tap was used to power pumps

Date By Which Violation Must be Abated: 12/16/2015
Proposed Penalty: \$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

Shipping area, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The microwave used by employees in the shipping area was plugged into a relocatable power tap (RPT). The RPT had a two prong adapter that defeated the grounding of the RPT which exposed employees to an electric shock hazard while using the microwave oven.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each pull box, junction box, and fitting was not provided with a cover identified for that purpose.

Utility Laborers Hut, Wyman Gordon Company, 244 Worcester Street, North Grafton, Massachusetts; A junction box located near the Utility Laborers Hut by the KO pins did not have a cover and had exposed conductors exposing employees to 120 volt electric shock hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/14/2015
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A); Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Facility wide, Wyman and Gordon, 244 Worcester Street, North Grafton, Massachusetts; Flexible cords were used throughout the facility to provide power for equipment in lieu of permanent wiring.

- a. In the employee break area a flexible cord was providing power to refrigerators
- b. In the photo shop a flexible cord provided power to equipment
- c. In the forge shop a flexible cord was used to power the air compressor in furnace 9505 in the forge shop

Date By Which Violation Must be Abated:
Proposed Penalty:

12/16/2015
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(D): Flexible cords and cables in use where attached to building surfaces:

Furnace 9505 in Forge Shop, Wyman and Gordon, 244 Worcester Street, North Grafton, Massachusetts;
The flexible cords being used to power equipment were attached to the building with wire ties.

- a. The air compressor on the lower level of the 9505 furnace was permanently attached to the metal decking using wire ties
- b. A flexible cord was attached to the conduit powering a fire control cabinet in the 50,000 ton press pump room

Date By Which Violation Must be Abated:

12/16/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. Marvel 25 bandsaws, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not provide guards sufficient to protect employees from exposed blades while operating Marvel bandsaws to trim metal parts.
1. The gap from the part to the blade guard on the first part was approximately 3 inches, exposing employees to the blade
 2. The gap from the part to the blade guard on the second part was approximately 4 inches, exposing employees to the blade
- b. Wyman Gordon Company, 244 Worcester Street, North Grafton, Massachusetts; Milling machines were not guarded to prevent employees from coming into contact with the point of operation:
1. Machine shop, Olympia Milling Machine - The milling machine was not guarded at the point of operation to protect the employees from amputation hazards
 2. Maintenance Hut - The Bridgeport milling machine in the maintenance shop was not guarded to prevent employees from access at the point of operations
 3. Machine shop, multi-spindle milling machine with rotating table, was not guarded at the point of operation to protect the employees from amputation hazards

Wyman Gordon was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.212(a)(1), which was contained in OSHA inspection number 315110767, citation number 1, item number 1 and was affirmed as a final order on April 29, 2011, with respect to a workplace located at 3097 E. 61st Street, Cleveland, Ohio.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/16/2015
Proposed Penalty:	\$38500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.303(g)(2)(ii): In locations where electric equipment was likely to be exposed to physical damage, enclosures or guards were not so arranged and of such strength as to prevent such damage:

Forge Shop and Hut, Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; Employees were exposed to live electric equipment operating at 50 volts or more due to insufficient guarding provided by damaged wall hung distribution panels. The lack of protection for electrical panels exposed employees to electric shock, arc blast, and electrical fire hazards.

- a. The panel at column A-1-19, a 120 volt panel, was struck by Powered Industrial Truck exposing conductors and was observed June 8, 2015
- b. The panel 2H, a 240 volt panel, in the hut was struck by a Powered Industrial Truck exposing conductors and was observed June 10, 2015

Wyman Gordon was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.303(g)(2)(i), which was contained in OSHA inspection number 912469, citation number 1, item number 7a and was affirmed as a final order on August 8, 2013, with respect to a workplace located at 244 Worcester Street, North Grafton, Massachusetts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/16/2015
Proposed Penalty:	\$38500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices for circuits rated 600 volts, nominal, or less, were not readily accessible to each employee or authorized building management personnel:

Wyman Gordon, 244 Worcester Street, North Grafton, Massachusetts; The employer did not ensure that overcurrent devices for circuits rated 600 volts, nominal, or less, were readily accessible to each employee or authorized building management personnel. Wall hung distribution panels were blocked by equipment preventing ready access to employees or authorized building management personnel.

- a. The 240V panels at the bottom of the stairway to maintenance office were blocked by blowers
- b. In the stockcutting area 480V panels were blocked by stock and debris
- c. In the employee break area a 240V panel was blocked by a refrigerator, water cooler, and water bottles

Wyman Gordon was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.304(f)(1)(iv), which was contained in OSHA inspection number 912469, citation number 1, item number 8a and was affirmed as a final order on August 8, 2013, with respect to a workplace located at 244 Worcester Street, North Grafton, Massachusetts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/14/2015
Proposed Penalty:	\$16500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069465
Inspection Date(s): 06/08/2015 - 08/13/2015
Issuance Date: 12/04/2015



Citation and Notification of Penalty

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536

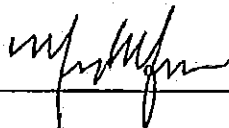
Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.101(b): The in-plant handling, storage, and utilization of all compressed gases in cylinders, portable tanks, rail tankcars, or motor vehicle cargo tanks were not in accordance with Compressed Gas Association Pamphlet P-I-1965, which is incorporated by reference as specified in CFR 1910.6:

Forge Weld Warehouse, Wyman and Gordon, 244 Worcester Street, North Grafton, Massachusetts;
Three oxygen cylinders were stored without having valve cover caps attached.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00



Mary E. Hoye
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1441 Main Street
Room 550
Springfield, MA 01103
Phone: 413-785-0123 Fax: 413-785-0136



INVOICE / DEBT COLLECTION NOTICE

Company Name: Wyman Gordon Company
Inspection Site: 244 WORCESTER STREET, North Grafton, MA 01536
Issuance Date: 12/04/2015

Summary of Penalties for Inspection Number	1069465
Citation 1, Serious	\$52100.00
Citation 2, Repeat	\$93500.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$145600.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

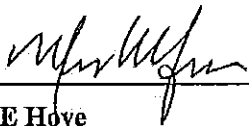
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

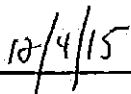
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Mary E Hoyo
Area Director



Date