

**Este documento es muy importante. Si ud. No habla inglés,
busque un traductor o llame al (770) 493-6644.**

U.S. Department of Labor Occupational Safety and Health Administration
2296 Henderson Mill Road Suite 200
Atlanta, GA 30345
Phone: (770) 493-6644 Fax: (770) 493-7725



September 7, 2016

Dear John Needles,

On 03/08/2016, an OSHA compliance officer met with you or your representative as part of an inspection at 1884 Warrenton Hwy Thomson, GA 30824. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

for  **William C. Fulcher, Area Director**

Your Citation Summary

HP PELZER AUTOMOTIVE SYSTEMS, INC.

Inspection Number: 1133070

Total Amount Due: \$654726.00

**Payment Due Date: 15 working days
after receipt of
this letter**

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 21

**Your First Correction Deadline is:
10/11/2016**

Step 1 – Choose a Response Option and Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (770) 493-6644.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call: William C. Fulcher, Area Director, at (770) 493-6644 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

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___ / ___



2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

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___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

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2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

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___ / ___

Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

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___ / ___

U.S. Department of Labor

Occupational Safety and Health Administration
2296 Henderson Mill Road
Suite 200
Atlanta, GA 30345
Phone: 770-493-6644 Fax: 770-493-7725



Citation and Notification of Penalty

To:
HP PELZER AUTOMOTIVE SYSTEMS, INC.
and its successors
PO BOX 1145
Thomson, GA 30824

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016

Inspection Site:
1884 Warrenton Hwy
Thomson, GA 30824

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/07/2016. The conference will be held by telephone or at the OSHA office located at 2296 Henderson Mill Road, Suite 200, Atlanta, GA 30345 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1133070

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.

Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Issuance Date: 09/07/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2296 Henderson Mill Road, Suite 200, Atlanta, GA 30345**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent):

a) Plant, Airlay - On or about 03/08/16 and at times prior thereto employees climbed on top of the Bale Breakers in order to clean the machinery with compressed air. No fall protection equipment was in use to prevent falls from a 10 ft. elevation onto the concrete floor.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.

Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(i): A procedure was not utilized to afford the employees a level of protection equivalent to that provided by the implementation of a personal lockout or tagout device when servicing and/or maintenance was performed by a crew, craft, department or other group:

a) Plant, Airly Building - On or about 03/08/16 and at times prior thereto employees were assigned to clean the airly equipment while only one person locked a main panel in the control room. Workers were not protected from the sudden start of machinery and potential errors during shift changes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/11/2016

Proposed Penalty:

\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

a) Plant, Airly Building - On or about 03/08/16 and at times prior thereto employees were assigned to clean the airly equipment and were not provided padlocks and/or other locking hardware to protect themselves from the sudden start of machinery.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/11/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

a) Plant, Mechanical Shop - On or about 03/08/16 and at times prior thereto the grey bench grinder did not have a work rest installed. The wheel guard was used in lieu of the work rest, with a 1.5 in. gap between the guard and the wheel.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$7839.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a) Plant, Mechanical Shop - On 03/08/16 and at times prior thereto employees operated the grey bench wheel grinder with a 5/8 in. gap between the tongue guard and the wheel.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/11/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

- a) Plant, Low Weight Foam Molding - On or about 03/08/16 and at times prior thereto the 480 V Regal Advantage HE Series oil heater/circulator connected to Press #18 had a damaged strain relief device in the power cable. The outer jacket was withdrawn and the internal conductors and terminals were not protected.
- b) Hot Mold Area - On or about 03/08/16 and at times prior thereto the 480 V Regal Advantage HE Series oil heater/circulator connected to Press #2 had a damaged strain relief device in the power cable. The outer jacket was withdrawn and the internal conductors and terminals were not protected.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$7839.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

a) Throughout the plant - Maintenance employees were instructed to perform repairs in 480 V electrical equipment and the employer did not provide training in the recognition of general electrical hazards and arc-flash hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$9799.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.333(a)(1): Live parts to which an employee may be exposed were not deenergized before the employee worked on or near them:

a) Airway - On or about 03/08/16 and at times prior thereto maintenance employees were instructed to repair the 480 V electrical panels for the Laroche machine. The work was performed with the panel doors open, in close proximity of live parts. The equipment was not de-energized.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/11/2016
\$12471.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

a) Throughout the plant - On or about 03/08/16 and at times prior thereto maintenance employees were instructed to conduct repairs of high voltage electrical equipment and the employer did not provide electrical protective equipment. Employees were exposed to arc flash hazards and accidental contact with live parts.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/11/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 1 Type of Violation: **Repeat**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to thermal skin hazards:

- a) Plant, Light Weight Foam Molding - On or about 03/08/16 the hot oil fittings in the back of presses #5 and #6 and in the two connected hot oil heaters/circulators were not insulated, exposing workers to accidental contact with the hot surfaces. (Nominal temperature: 450 F)
- b) Plant, Hot Mold Area - On or about 03/08/16 and at times prior thereto the fittings in the dual portable heater connected to Press #16 were not insulated, exposing workers to accidental contact with the hot surfaces (Nominal temperature: 450 F).
- c) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the door of the portable oil heater/circulator attached to press #10 was broken and did not close, exposing workers to accidental contact with the hot surfaces (Nominal temperature: 450 F).

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard, OSH Act of 1970 Section 5(a)(1), which was contained in OSHA inspection number 924666, citation number 1, item number 1, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Among other methods, one feasible and acceptable method to correct this hazard includes insulating the hot pipes with insulating material and/or isolating the hot pipes by providing a barrier or guard to prevent employee contact, as described in the following references:

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

- a) National consensus standard , "Standard Guide for Heated System Conditions that Produce Contact Burn Injuries" (C 1055-92) , issued by the American Society for Testing Materials (ASTM).
b) "Preventing Burns from Insulated Pipes", Chemical Engineering, Vol. 88, No 15 (July 27, 1981) p. 58-64. (Article based on recommendations issued by the National Insulation Manufacturers Association (NIMA)).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$48994.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms shall be kept clean and orderly and in a sanitary condition.

a) Plant, Hot mold area - On or about 03/08/16 and at times prior thereto the concrete floor in the aisle leading to the Airlay was damaged, presenting level changes in excess of 1.5 in. (worker and forklift transit).

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 924666, citation number 1, item number 2, group b, issued on 01/28/2014 and affirmed as a final order on 02/20/2014 with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$39193.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

- a) Plant, Light Weight Foam Molding - Oil leaks from Press #18 were not repaired and the surrounding floors were not cleaned, exposing workers to slip/fall hazards.
- b) Plant, Hot Mold Area - Oil leaks from Press #16 were not repaired and the surrounding floors were not cleaned, exposing workers to slip/fall hazards.
- c) Plant, Light Weight Foam Molding - Oil leaks from Press #7 were not repaired and the surrounding floors were not cleaned, exposing workers to slip/fall hazards.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.22(a)(2), which was contained in OSHA inspection number 924666, citation number 1, item number 2, group a, issued on 01/28/2014 and affirmed as a final order on 02/20/2014 with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$39193.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 4 Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a) Plant, DS Area - On or about 03/08/16 and at times prior thereto employees performed maintenance/repairs on the robotic water jet cutter. The employer did not develop, implement, and utilize a written lockout/tagout procedure to protect workers from moving parts, 480 V electric power, compressed air, and high pressure water jets.
- b) Plant, BMW Foam Clamp Area - On or about 03/08/16 and at times prior thereto employees performed troubleshooting of foam clamps #1, #2, #3 and the surrounding equipment, and the employer did not develop, implement, and utilize written lockout/tagout procedures to protect workers from moving parts, 480 V electrical power, hydraulic power, and compressed air.
- c) Throughout the Plant - Employees conducted repairs/maintenance of equipment including (but not limited to) the Laroche Tearing Machine, the Baler, Presses in the hot Mold Area, Oven Presses in the Light Weight Foam Molding, Presses in the Light Weight Foam Molding, and additional equipment subjected to lockout/tagout as described in the company inventory of date 04/13/16. The employer did not utilize written lockout/tagout procedures, exposing employees to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.147(c)(4)(i), which was contained in OSHA inspection number 924666, citation number 1, item number 5, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 5 Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

a) Throughout the Plant - On or about 03/08/16 and at times prior thereto employees performed repairs, maintenance and re-tooling of equipment under lockout/tagout procedures which include (but are not limited to):

Airley #3 Bale Breakers, Resin Application Feed 1 and 2 (04/21/09).
Airley #3 Mac Filter Unit (04/21/09).
Airley #3 Bruno Press (04/21/09).
Airley #3 Slitter (04/21/09).
Airley #3 Regrinder (04/21/09).
Airley #3 Resin Applicator (04/21/09).
Airley Line (03/11/14).
Bale Breaker 1 and 2 (03/11/14).
Trash Compactor 1 and 2 (03/11/14).
DS Baler (09/03/14).
Foam Clamp 1-3 (03/11/14).
Foil Press (03/11/14).
Hard Layer Press and Oven (03/11/14).
Press 2-10 (03/11/14).
Oven on Press 2 and 3 (03/11/14).
Oven on Press 1 (03/11/14).
Oven on Press 2 and 3 (03/11/14).
Presses 1 to 3 (03/11/14).
Presses 4-6 (03/11/14).
Presses 7-10 (03/11/14).
Oven on Press 13 (03/11/14).
Press 14 (03/11/14).
Subaru (03/11/14).

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

T300 Dash (03/11/14).
T300 Hood (03/11/14).

The employer did not conduct periodic and at least annual inspections of the written lockout/tagout procedures. Workers were exposed to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.147(c)(6)(i), which was contained in OSHA inspection number 924666, citation number 1, item number 7, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 6 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

a) Throughout the plant - On or about 03/08/16 and at times prior thereto employees performed repairs, maintenance, re-tooling, and cleaning of equipment including (but not limited to):

Laroche Tearing Machine, International Baler, Presses in the hot Mold Area, DS Water Jet Cutter, Oven Presses in the Light Weight Foam Molding, Presses in the Light Weight Foam Molding, and additional equipment subjected to lockout/tagout as described in the company inventory of date 04/13/16.

Employees participating in lockout/tagout were not trained in the recognition of the type and magnitude of the hazardous energies for each specific equipment, and the methods and means necessary for energy isolation.

Workers were exposed to electrical energy, steam, compressed air, hydraulic energy, hot surfaces and fluids, potential (gravitational) energy, crushes and amputations.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i)(A), which was contained in OSHA inspection number 924666, citation number 1, item number 8, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133070
Inspection Date(s): 03/08/2016 - 05/12/2016
Issuance Date: 09/07/2016



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.

Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 7 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, and rotating parts:

- a) Plant, BMW Foam Clamp - On or about 03/08/16 and at times prior thereto employees were instructed to place their bodies inside presses #1, 2, and 3 to clean the molds between cycles. The light curtains failed to detect the presence of the operators inside the presses.
- b) Plant, Airlay - On or about 03/08/16 and at times prior thereto the side of the Laroche tearing machine had an incomplete guard, exposing workers to nip points created by a rotating drum and a spiked roller.
- c) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the Oven Press #5 was not guarded to protect employees and other workers from accidental contact with the cycling hot press.
- d) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the Oven Press #6 was not guarded to protect employees and other workers from accidental contact with the cycling hot press.
- e) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the Oven Press #7 was not guarded to protect employees and other workers from accidental contact with the cycling hot press.
- f) Plant, Airlay - On or about 03/08/16 and at times prior thereto the side of the machine was not guarded to prevent contact with the horizontal screw conveyor (auger).
- g) Plant, Airlay - On or about 03/08/16 and at times prior thereto the side of the machine was not guarded to prevent contact with the brake rotor.
- h) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the light

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

curtains in the back of press #6 failed to detect the presence of the back operator during cycles initiated by the front operator.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 924666, citation number 2, item number 1, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 8 Type of Violation: **Repeat**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

a) Plant, Airlay - The side door in the regrinder was not locked or interlocked, and opened freely during the operation of the machine exposing workers to the two roller chain and sprocket systems.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.219(f)(3), which was contained in OSHA inspection number 924666, citation number 2, item number 2, group c, issued on 01/28/2014 and affirmed as a final order on 02/20/2014 with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.

Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 9 Type of Violation: **Repeat**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) Plant, Airlay - On or about 03/08/16 and at times prior thereto workers cleaned the Airlay equipment with compressed air supplied directly from the plant compressor (100-110 psig). The nozzle was replaced with a straight tube, and the pressure was not regulated.

Pressure measurement: 60 psig (due to losses at the contact point between the tube tip and the rubber seal in the gage, held by hand).

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.242(b), which was contained in OSHA inspection number 924666, citation number 2, item number 3, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/11/2016

Proposed Penalty:

\$48994.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 10 Type of Violation: **Repeat**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

a) Plant, Hot Mold Area - On or about 03/08/16 and at times prior thereto employees utilized a 120 V six-outlet black relocatable power tap (RPT) to connect a printer and an extension cord. The RTP was placed in service for applications for which it was not originally designed.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.303(b)(2), which was contained in OSHA inspection number 924666, citation number 3, item number 2, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$1958.00



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 11 Type of Violation: **Repeat**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

a) Plant, Light Weight Foam Molding - On or about 03/08/16 and at times prior thereto the nominal 208 V dead front panel mounted on a structural steel column (in front of Oven Press #7) was crushed by a forklift and was left energized in service without repair.

b) Plant, Airlay Building - On or about 03/08/16 and at times prior thereto the conduit protecting the power cable in the Laroche machine was broken and separated in proximity of the strain relief device (480 V motor). Employees were exposed to potential loss of insulation and contact with 480 live parts.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.303(b)(7)(iv), which was contained in OSHA inspection number 924666, citation number 1, item number 9, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/11/2016
Proposed Penalty:	\$68591.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824

Citation 2 Item 12 Type of Violation: **Repeat**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) Plant, Airway - On or about 03/08/16 and at times prior thereto the flexible cable carrying power from the regrinder switch box to the air blower switch box was left unprotected and was not mounted inside a conduit. Employees were exposed to potential loss of insulation and contact with live parts.

HP Pelzer Automotive Systems, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard 29 CFR 1910.305(g)(1)(iv)(A), which was contained in OSHA inspection number 924666, citation number 3, item number 4, issued on 01/28/2014 and affirmed as a final order on 02/20/2014, with respect to a workplace located at 1884 Warrenton Hwy, Thomson, GA 30824.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/11/2016
\$1958.00


for William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2296 Henderson Mill Road
Suite 200
Atlanta, GA 30345
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: HP PELZER AUTOMOTIVE SYSTEMS, INC.
Inspection Site: 1884 Warrenton Hwy, Thomson, GA 30824
Issuance Date: 09/07/2016

Summary of Penalties for Inspection Number	1133070
Citation 1, Serious	\$62890.00
Citation 2, Repeat	\$591836.00
TOTAL PROPOSED PENALTIES	\$654726.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed


account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

for 
William C. Fulcher
Area Director

9/7/2016
Date