



# OSHA NOTICE

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

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**DIRECTIVE NUMBER:** ADM 04-00-003

**EFFECTIVE DATE:** May 12, 2022

**SUBJECT:** OSHA Safety and Health Management System, Chapter 8, Personal Protective Equipment

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## ABSTRACT

**Purpose:** This Instruction establishes a Safety and Health Management System (SHMS) for Occupational Safety and Health Administration (OSHA) employees. The Instruction also establishes safety and health programs as identified in subsequent chapters for Regional implementation. Employee participation is a key element of any successful SHMS. It is the intent of this program that all employees will participate in all aspects including reporting hazards, incidents, and injury/illness without fear of reprisal. Changes to the SHMS or programs that alter the SHMS or program policies require National Office review and approval.

**Scope:** OSHA-wide

**References:** Occupational Safety and Health Act, Public Law 91-596  
Presidential Executive Order 12196 of February 26, 1980  
Title 29: Subtitle B--Regulations Relating to Labor: Chapter XVII  
Occupational Safety and Health Administration, Department of Labor  
Department of Labor Manual Series (DLMS) 4, Chapter 800, DOL Safety and Health Program  
See also Reference paragraphs in individual chapters.

**Cancellations:** OSHA Instruction ADM 04-00-002, OSHA Field Safety and Health Manual, Chapter 8, Personal Protective Equipment, October 5, 2016

**State Impact:** None. For State reference only.

**Action Offices:** OSHA Regions, Directorate of Technical Support and Emergency Management

**Originating Office:** Directorate of Technical Support and Emergency Management

**Contact:** Office of Science and Technology Assessment  
Directorate of Technical Support and Emergency Management  
U.S. Department of Labor  
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By and Under the Authority of

Douglas L. Parker  
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