

**Table 6. Medical Surveillance Provisions in HAZWOPER Standard, 1910.120(f)**

Provision	Required?
Pre-placement exam	Yes
Periodic exam	Yes – annually or at physician’s discretion
Emergency/exposure examination and tests	Yes
Termination exam	Yes – if no exam within 6 months of termination/reassignment
Examination includes special emphasis on these body systems	Determined by physician; see standard, <a href="#">Appendix D</a> , reference 10 for guidelines
Work and medical history	Yes – with emphasis on symptoms related to handling hazardous substances and health hazards, fitness for duty and ability to wear PPE
Chest x-ray	No – unless determined by physician
Pulmonary function test (PFT)	No – unless determined by physician
Other required tests	No – unless determined by physician
Evaluation of ability to wear a respirator	Yes
Additional tests if deemed necessary	Yes
Written medical opinion	Yes – physician to employer; employer to worker
Worker counseling regarding exam results, conditions of increased risk	Yes – by physician
Medical removal plan	No
<p>Note: This table does not preempt the regulatory text of 29 CFR 1910.120(f) and is provided as guidance only.</p>	

Adapted from [Screening and Surveillance: A Guide to OSHA Standards](#), U.S. Department of Labor (DOL), Occupational Safety and Health Administration (OSHA), Publication No. OSHA-3162-12R 2009.