

# **ANNUAL ALLIANCE REPORT**

**U.S. Department of Labor  
Occupational Safety and Health Administration  
Houston South Area Office  
And  
The Consulate General of Mexico in Houston**

**September 02, 2014**

## **I. Alliance Background**

### **A. Date Signed**

April 14, 2010 - Renewed on November 8, 2013

### **B. Evaluation Period**

April 14, 2013 to August 29, 2014

### **C. Overview:**

The Mexican Consulate spear-heads The Justice & Equality Workgroup which is comprised of ten Consulates, several federal agencies, and non-profits whose focus is to inform, educate the Hispanic workforce on issues related to labor rights.

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in Eastern Texas and others with information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational health and safety, particularly with regards to reducing injuries and fatalities related to fall, electrical, struck-by, and caught in/between hazards, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

### **D. Implementation Team Members**

#### Consulate General of Houston:

Cónsul General: Dr. Luis Malpica y de Lamadrid

Cónsul de Protección:

Protection Department: Jesus Loera Carrillo

#### OSHA

Mark R. Briggs, Area Director, OSHA, Houston South Area Office

Mark A. Hernandez, Compliance Assistance Specialist, OSHA, Houston South Area Office

## II. Implementation Team Meetings

The Houston South Area Office's (HSAO) Compliance Assistance Specialists (CAS) attended the Sub-Committee of the Justice and Equality monthly meetings and additional alliance meetings as needed.

## III. Activities Events and Products

2014 Semana Laboral:

Event	Description	Date	Total Affected
Inagural kick-off	Inaugural kick-off & Justice & Equality 6th Annual signing  Guest speakers: Harris County Sheriff Adrian Garcia & Houston City Council Mayor Pro-Tem, Ed Gonzales Consulates represented: Mexico,  Highlights: Unveiling of the 2014 Worker Rights brochure, City of Houston Semana Laboral Proclamation.	8-25-14	100
Platicas – Informative sessions	29: Wage & Hour, EEOC, YMCA, Fe Y Justicia, OFCCP, Conroe Hispanic Task Force, OSHA Conducted at the following Consulates: Mexican, Columbian, and Columbia	8-26-14	29: 1646
Media TV / Radio interviews	3: Video interviews of various groups including OSHA to be played at the Mexican Consulate  Univision 2: TV interviews with OSHA and Wage & Hour	8-25-14	5: 10,000
Phone bank at Univision	200 calls in two hours	8-26-14	200
Training at Fe Y Justicia Worker Center	80 OSHA informed of worker rights and did skit	8-26-14	80
Booths		8-25-14	8

## Training and Education

Semana Laboral 2014:

- Fe Y Justicia Worker Center: 80  
The HSAO CAS delivered a presentation on Employee Rights and did a skit in Spanish,
- Cross-training for Consulates staff on complaint and referral process: (3) - 35

## Outreach and Communication

- Bi-monthly meeting with Justice & Equality members,
- At the 2014 Semana Laboral, the Mexican Consulate unveiled the 2014 Worker Rights brochure and,
- Video made for consulate to be viewed in waiting area on employee rights.

## Promoting the National Dialogue on Workplace Safety and Health

- At the Inagural Kick-off for the 2014 Semana Laboral, The Justice & Equality members comprised of consulates, federal & state agencies, and non-profits all signed a renewal agreement to work in collaboration to inform, educate, and empower the Hispanic workforce on labor rights issues.

## IV. Results

Type of Activity	Individuals Reached or Trained	Topic(s)
Semana Laboral Inagural kick-off	100	Labor Rights week and signing of the Justice & Equality members
Platicas (speeches) at Consulate: once / month	7: 985	Employee rights, How to file a complaint, and construction skit
Justice & Equality meetings	6: 65	Strategic planning for outreach
Semana Laboral (Labor Rights week) Platicas – Informative sessions	29: 1646	Employee rights, How to file a complaint, and construction skit
Semana Laboral: Phone bank at Univision	200 calls	Labor rights
Cross-training at consulates	3: 35	Complaint & referral process
Semana Laboral: Fe Y Justicia Worker Center	80	Employee rights, How to file a complaint, and construction skit
Semana Laboral: Media (TV & radio interviews): Univision	2: 10,000	Semana Laboral – Employee Rights
Referral Complaints	2	Non-formal complaint as a result of speeches delivered on employee rights.
	<b>Inagural kick-off</b>	<b>100</b>
	<b>Platicas - speeches: 36</b>	<b>2631</b>
	<b>Meetings: 6</b>	<b>65</b>
	<b>Training: 4</b>	<b>115</b>
	<b>Phone Bank</b>	<b>200 calls</b>
	<b>Univision TV interviews: 2</b>	<b>10,000</b>
	<b>Referral complaints</b>	<b>2</b>
<b>Totals</b>		<b>13,113</b>

## **V. Upcoming Milestones**

Training for day laborers called the “Maestro” Program: which covers employee rights, complaint process, and the focus four hazards. All will receive a certificate of completion.