

## Appendix A - Abatement Dates/Deadlines

*[Note: If any deadline falls on a Saturday, Sunday, or legal holiday, the deadline shall be extended to the next business day]*

### **May 1, 2014**

- 2012 Lorain Bar Mill Fall Protection audit items abated. (Part I.E.1.)
- Interim controls implemented for all hazards identified in citations and hazards alert letters. (Part IV.C.)

### **May 11, 2014**

- Certify abatement of 2012 Lorain Bar Mill Fall Protection audit items. (Part I.E.1.)
- Certify compliance with Contractor Training under the March 2012 agreement. (Part I.E.2.)
- Certify compliance with Part VI.A.4. (“Best Practices Tracking Methodology”) of the March 2012 Agreement. (Part I.E.3.)
- Certify compliance with Part VII.F. (“Additional Safety Representative”) of the March 2012 Agreement. (Part I.E.4.)

### **May 31, 2014**

- Begin monthly payments of \$100,000. (Part III.B.1.)
- All alleged violations in Contested Citations and Uncontested Citations abated (except Inspection No. 942545, Citation 2, Items 1 and 4). (Part IV.A.)
- Health and safety hazard hotline implemented. (Part VIII.O.)
- Begin using safety bulletin boards. (Part VIII.P.)
- Joint Health and Safety Committees (JSC) initiated. (Part VIII.M.)

### **June 10, 2014**

- Certify abatement of all alleged violations in Contested Citations and Uncontested Citations (except Inspection No. 942545, Citation 2, Items 1 and 4). (Part IV.A.)

### **June 15, 2014**

- Letter from CEO and “right to refuse unsafe work” card sent to all employees. (Part VIII.B.)

**June 30, 2014**

- All alleged violations identified in Hazard Alert Letters abated. (Part IV.B.)
- Furnish name and curriculum vitae of proposed Hazards Expert. (Part VI.A.)
- Have a full-time health and safety manager at each covered facility. (Part VIII.G.)
- Create or retain employees in full-time positions as health and safety professionals. (Part VIII.G.)
- Union co-chair and designee of JSC included in specified automatic contact lists. (Part VIII.M.)

**July 10, 2014**

- Certify that items in hazard alert letters are abated. (Part IV.B.)

**July 30, 2014**

- Alleged violations in Citation 2, Items 1 & 4 from Inspection No. 942545 abated. (Part IV.A.)
- Provide draft of H&S Program to OSHA. (Part VII.B.1.)
  - Begin implementation of H&S Program within 60 days of finalizing. (Part VII.B.2.)
  - Institute the hazards identification and control process within 60 days after the H&S Program is implemented. (Part VII.B.3.)
  - Use audit tool to audit performance in implementing the H&S Program 1 year after Republic begins implementation pursuant to Part VII.B.2. (Part VII.C.)
    - Provide audit results to OSHA within 30 days of completion. (Part VII.C.)
    - Correct deficiencies within 45 days of audit results delivered to Republic Steel from ESC. (Part VII.C.)
- Safety stand-downs conducted at each covered facility. (Part VIII.C.)
- Identify and evaluate electronic tracking systems for health and safety hazards and maintenance orders. (Part VIII.K.)

**August 1, 2014**

- Parties to schedule first quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)

**August 10, 2014**

- Certify abatement of alleged violations in Citation 2, Items 1 & 4 from Inspection No. 942545. (Part IV.A.)

**September 1, 2014**

- Complete personal fall protection area inventory. (Part VIII.E.)

**November 1, 2014**

- Parties to schedule second quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
- Retain Hazards Expert. (Part VI.B.)

**January 2015**

- Begin using leading indicators when appraising supervisor/manager performance. (Part VIII.L.)

**February 1, 2015**

- Parties to schedule third quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
- Furnish name of Abatement Auditor. (Part VI.C.1.)
- Implement electronic health and safety tracking systems and electronic maintenance work systems at all Covered Facilities. (Part VIII.K.)

**May 1, 2015**

- Parties to schedule final quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
- H&S Program fully developed and implemented. (Part VII.B.4.)
- Last day for Hazards Expert to submit final report. (Part VI.B.6.)
  - Provide copies of the Hazards Expert reports to Abatement Auditor within 10 days of receipt of last report. (Part VI.C.2.)
  - Certify abatement of hazards identified in Hazards Expert reports within 30 days of receiving last report. (Part VI.B.8.)

**August 31, 2015**

- Last day for Abatement Auditor to begin inspections. (Part VI.C.2.)

**November 1, 2015**

- Parties to schedule first biannual meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
- Last Abatement Auditor report due to Republic. (Part VI.C.4.)
  - Certify abatement of hazards identified in Abatement Auditor reports within 30 days of receiving last report. (Part VI.C.6.)

**April 30, 2016**

- Last day to hold final biannual meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)