## Injury Tracking Application (ITA) 300A Summary Data Dictionary

In May 2016, OSHA amended 29 CFR 1904.41 by publishing the first Improve Tracking of Workplace Injuries and Illnesses final rule. The first year of data collection (CY 2016 data) was conducted in August December 2017. Data are from OSHA Form 300A: Summary of Work-Related Injuries and Illnesses. Establishments with 250+ employees not listed in <a href="Exempt Industries list">Exempt Industries list</a> and establishments with 20-249 employees listed in the <a href="300A Table">300A Table</a> must electronically submit their 300A data to OSHA each year, and the data submitted by establishments to the ITA is available at [website].

Data Element	Definition	Format
ID	A unique number for each 300A record.	Numeric
establishment_name	The name of the establishment reporting data. [Must be unique to the establishment]	Character
establishment_ID	A unique number for each establishment. This variable links the 300A summary data and 300/301 case detail data.	Numeric
ein	Employer Identification Number (EIN) is also known as Federal Tax Identification Number.	Character
company_name	The name of the company that owns the establishment.	Character
street_address	The street address of the establishment.	Character
city	The city where the establishment is located.	Character
state	The state or territory where the establishment is located.	Character
zip_code	The full zip code for the establishment.	Character
naics_code	The North American Industry Classification System (NAICS) code for the establishment. Data through 2022 uses a 2012 NAICS code. Data collected in 2023 and later uses a 2012, 2017, or 2022 NAICS code.	Numeric
naics_year	The calendar year reflecting the version of NAICS codes used by the establishment [2012, 2017, or 2022] When a NAICS code has not changed, the most recent NAICS year is listed. Data submissions with invalid NAICS codes are shown as missing.	Numeric
industry_description	The industry description for the establishment.	Character
establishment_type	1 = Not a government entity 2 = State Government entity 3 = Local Government entity	Numeric

The size of the establishment based on the maximum number of employees who worked there at any point in the year.  1 = < 20 employees  2 = 20-249 employees  21 = 20-99 employees  22 = 100-249 employees  3 = 250+ employees  Note – code 2 was split to 21 and 22 with the collection of 2023 data.	Numeric
The annual average number of employees at the establishment.	Numeric
The total hours worked by all employees.	Numeric
<ul> <li>Whether the establishment had any OSHA recordable work-related injuries or illnesses during the year.</li> <li>1 = the establishment had injuries or illnesses</li> <li>2 = the establishment did not have injuries or illnesses</li> </ul>	Numeric
The total number of deaths (Form 300A Field G).	Numeric
The total number of cases with days away from work (Form 300A Field H).	Numeric
The total number of cases with job transfer or restriction (Form 300A Field I).	Numeric
The total number of other recordable cases (Form 300A Field J).	Numeric
The total number of days away from work (Form 300A Field K).	Numeric
The total number of days of job transfer or restriction (Form 300A Field L).	Numeric
The total number of injuries (Form 300A Field M(1)).	Numeric
The total number of skin disorders (Form 300A Field M(2)).	Numeric
The total number of respiratory conditions (Form 300A Field M(3)).	Numeric
The total number of poisonings (Form 300A Field M(4)).	Numeric
The total number of hearing loss (Form 300A Field M(5)).	Numeric
	maximum number of employees who worked there at any point in the year.  1 = < 20 employees 2 = 20-249 employees 21 = 20-99 employees 3 = 250+ employees Note – code 2 was split to 21 and 22 with the collection of 2023 data. The annual average number of employees at the establishment. The total hours worked by all employees.  Whether the establishment had any OSHA recordable work-related injuries or illnesses during the year.  1 = the establishment had injuries or illnesses or illnesses 2 = the establishment did not have injuries or illnesses The total number of deaths (Form 300A Field G).  The total number of cases with days away from work (Form 300A Field H).  The total number of other recordable cases (Form 300A Field J).  The total number of days away from work (Form 300A Field J).  The total number of injuries (Form 300A Field M(1)).  The total number of injuries (Form 300A Field M(1)).  The total number of skin disorders (Form 300A Field M(2)).  The total number of respiratory conditions (Form 300A Field M(2)).  The total number of poisonings (Form 300A Field M(4)).  The total number of poisonings (Form 300A Field M(4)).  The total number of poisonings (Form 300A Field M(4)).

## OSHA Injury Tracking Application 300A Data Dictionary – April 2024

total_other_illnesses	The total number of all other illnesses (Form 300A Field M(6)).	Numeric
created_timestamp	The date and time a record was submitted to the ITA.	Numeric
Change_reason	The reason why an establishment's injury and illness summary was changed, if applicable.	Character
year_filing_for	The calendar year in which the injuries and illnesses being reported occurred at the establishment.	Numeric